



# Big Business and the Morrison Government want to cut your wages and your rights at work

The Morrison Government wants to rush through laws to cut your rights at work.

These laws will hurt all workers, including the working people who have got our country through the pandemic.

We must not forget the debt owed to the essential workers of our country.

The working people of Australia do not deserve cuts to wages and workplace rights.

## Working people sacrificed so much in 2020:

- Millions lost their jobs
- Millions lost hours and had their income slashed
- Many have exhausted all their paid leave
- 3.3 million people needed to raid their super

We do not deserve cuts to our pay and rights in 2021.

Meanwhile, even during a pandemic, big business profits continue to rise, executives keep paying themselves big bonuses, the jobs that have come back are casual and wage growth is near an all-time low.

Instead of supporting the workers of Australia, the Government wants new laws that will hurt us.

Hurting workers will hurt our economic recovery. Less money and confidence for working people is less money and confidence for local businesses.

### Morrison's proposed laws will:

- Allow employers to cut your pay
- Take rights off casual workers and allow employers to further casualise jobs
- Give employers even more power
- These laws will leave workers worse off and must be stopped.

## We're for the workers

- The Morrison government promised that workers would not be worse off but they have broken that promise
- Workers will be worse off with cuts to take home pay and conditions and less rights and job security
- The proposed laws will tip the balance even further in favour of big business
- Hurting workers will hurt the economy



### Step 1: Sign the petition

You can't heal the economy by hurting workers



### Step 2: Email an MP/Senator

There can be no cuts to pay or the taking away of workers' rights



### Step 3: Tag a friend

Join your union

Go to [Fortheworkers.AustralianUnions.org.au](https://Fortheworkers.AustralianUnions.org.au)

Australian Unions  
*We're for workers*

# What are we trying to stop?



## Casuals – worse off with fewer rights

- Casuals have won rights & protections in courts, this law takes these rights away
- Unions have recently won protections to stop permanent jobs being casualised, this law takes these protections away
- Employers will have power to define any job as casual through individual employment contracts
- Proposals for casuals to convert to permanent work are very easy for employers to avoid
- 2020 showed us that too many casual jobs with very few rights for workers is a weakness for our country. Instead of fixing this, these laws will make the problem worse.



## Part time workers turned into cut rate casuals

- Part time workers will have their pay cut, losing their right to overtime pay
  - Part time workers will be treated like casuals but without the usual casual loading.
  - Part time workers will lose certainty and predictability of rosters and pay
- This will first apply in 12 awards including retail, hospitality, and fast food but can be extended everywhere.



## Taking rights off retail and hospitality workers

- Employers will be able to direct workers to perform duties that are not part of their usual work.
- Employers will be able to direct workers to work at different locations
- The independent umpire (Fair Work Commission) will no longer be able to stop employers making unreasonable demands

This will first apply in 12 awards including retail, hospitality, and fast food but can be extended everywhere.



## Taking rights off construction workers

- Workers on big building projects can be denied any say over their wages or rights
- Multinationals will be able to dictate pay and workplace rights to Australian workers, this is exactly what the big mining companies and developers have demanded
- If workers on these projects have a problem and a multinational refuses to fix it, the workers can't ask the independent umpire to fix it and they face huge fines if they stop work



## Enterprise Bargaining—Wiping out protections

- Employers will no longer need to give workers all the facts about a new Enterprise Agreement.
- Removes most of the safeguards that ensure agreements are fair and workers are better off
- Severely limits the role of the Fair Work Commission protecting workers
- Allows agreements to leave workers worse off and cut wages below even the award minimum



## Wage theft—Get out of jail free

- Wipes out strong laws that would put wage thieves in jail